



ENVIRONMENTAL POLICY

(Aligned with ISO 9001, ISO 45001, ISO 14001, Fair Work Act 2009, WHS Act 2011 (Qld), MMQ Legislation, and Queensland Regulatory Obligations)

1. Purpose

The purpose of this Environmental Policy is to outline Cordwell Group's commitment to protecting the environment, preventing harm, and ensuring sustainable operations across all business units. This policy forms a core component of the Integrated Management System (IMS) and supports compliance with:

- **ISO 14001 Environmental Management Systems**
- **ISO 45001 Occupational Health & Safety Management Systems**
- **ISO 9001 Quality Management Systems**
- **Work Health and Safety Act 2011 (Qld)**
- **Mining and Quarrying Safety and Health Act 1999 (Qld)**
- **Mining and Quarrying Safety and Health Regulation 2017 (Qld)**
- Queensland Environmental Protection Act 1994 and Environmental Authorities (EA)
- All relevant Australian Standards, Codes of Practice, and regulatory obligations.

2. Scope

This policy applies to all Cordwell Group operations, including:

- Cordwells Concrete
- Cordwells Haulage
- Cordwells Maintenance
- QC Testing
- Cordwell Resources Pty Ltd (Kin Kin Quarry, Chevallum Sand Extraction, Yandina Sand Plant)

It covers all workers, contractors, labour-hire personnel, visitors, and any person who may be affected by our environmental impacts.

3. Policy Statement

Cordwell's Group is committed to the **"No-Harm Rule."**

We ensure that our activities, products, and services protect the ecological values of air, water, land, flora, fauna, and the acoustic environment. We manage all wastes generated, transported, or received as part of our operations in a manner that eliminates the potential for environmental harm and complies with all regulatory obligations.

4. Our Environmental Commitment

Cordwell's Group will:

- Comply with all environmental legislation, licensing conditions, and regulatory obligations.
- Prevent pollution and minimise environmental impacts associated with our operations.
- Promote sustainable resource use, waste reduction, and recycling.
- Continuously improve environmental performance through measurable objectives and targets.
- Integrate environmental considerations into planning, decision-making, and operational processes.
- Maintain open communication with regulators, customers, and communities.
- Ensure quarry operations comply with MMQ environmental and safety requirements, including dust, noise, water, and land management controls.

5. Environmental Compliance

We ensure compliance by:

- Conducting audits according to environmental objectives, ISO 14001 requirements, and current legislation.
- Maintaining dust control systems, including concreted hardstand areas, water suppression, and dust extraction systems where dust is collected and reintroduced into plastic concrete.
- Operating Cordwell Resources Pty Ltd sites in accordance with:
 - Site-Based Management Plans
 - Main Roads Certification
 - Council and DES licensing conditions
 - Approved Environmental Authorities (EA)
 - MMQ Act & Regulation requirements for quarry environmental controls

- Ensuring environmental monitoring (dust, noise, water quality, rehabilitation) is completed and documented.

6. Administration Controls

Cordwell's Group will:

- Encourage consultation and cooperation between personnel and maintain constructive dialogue with surrounding communities.
- Promote environmental awareness among staff, contractors, customers, and the public.
- Follow BATNEEC principles (Best Available Technology Not Entailing Excessive Cost).
- Set measurable environmental targets and monitor performance.
- Reduce waste through reuse and recycling, including concrete materials reuse strategies.
- Promote efficient use of water, raw materials, and renewable resources.
- Maintain appropriate wash-down areas and use fuel-efficient trucks with environmentally friendly fuels.
- Adapt operations to environmental conditions and requirements.
- Ensure MMQ-regulated quarry operations maintain environmental controls for land disturbance, rehabilitation, water management, and hazardous substances.

7. Reporting & Incident Management

Cordwell's Group will:

- Investigate and report environmental incidents promptly.
- Implement corrective and preventive actions as necessary.
- Maintain emergency and spill response programs.
- Ensure spills are immediately cleaned up without risk of entering stormwater systems.
- Comply with WHS, MMQ, and Environmental Authority reporting obligations for environmental harm, notifiable incidents, and regulatory notifications.

8. Environmental Improvement

We commit to:

- Addressing the life-cycle perspective of all business activities.
- Continually improving environmental performance and minimising social and ecological impacts.
- Reviewing environmental policies and objectives regularly.
- Reducing waste through innovative and economical recycling practices.

- Using alternative power sources and eco-efficient practices to minimise our carbon footprint.
- Increasing the use of environmentally acceptable materials, equipment, and technology.
- Ensuring suppliers follow acceptable environmental policies.
- Using management review meetings as our objective-setting and performance-tracking framework.

9. Integration with IMS and ISO Standards

This Environmental Policy is integrated with:

- ISO 14001 Environmental Management Systems
- ISO 45001 Occupational Health & Safety
- ISO 9001 Quality Management
- Cordwell's Group IMS policies, procedures, and operational controls

Environmental protection is embedded into our quality, safety, and operational processes to ensure consistent, compliant, and sustainable outcomes.

10. Roles & Responsibilities

Employees

- Follow environmental procedures and instructions.
- Report environmental hazards, incidents, and improvement opportunities.
- Participate in environmental training and awareness programs.

Managers & Supervisors

- Ensure compliance with environmental legislation, EA conditions, MMQ requirements, and IMS processes.
- Maintain environmental controls and monitor performance.
- Lead corrective actions and continuous improvement initiatives.
- Ensure environmental documentation and records remain current.

Senior Leadership

- Provide resources to maintain and improve environmental performance.
- Review environmental risks, opportunities, and objectives.
- Promote a culture of environmental responsibility across all business units.
- Ensure quarry operations meet MMQ environmental obligations.

11. Communication & Awareness

This policy will be:

- Communicated to all employees and contractors.
- Displayed at all workplaces.
- Included in induction and training programs.
- Reviewed regularly to ensure suitability and effectiveness.

12. Related documents

- Cordwell Group Integrated Management System
- Environmental Authorities (EA)
- Site-Based Management Plans
- Safety & Health Management System (MMQ)
- CGPOL001 Quality Policy
- CGPOL 002 Health & Safety Policy

13. Review

This policy will be reviewed by Human Resources:

- Annually
- Following Legal or Regulatory Changes
- After organisational changes
- When risks or incidents arise

14. Version Control

Version	Approval date	Implementation date	Details	Author
2.0	03/09/2026	03/09/2026	Policy updated	Human Resources Manager